

INFORMATION
NEW CONTRIBUTIONS IN TERMS OF ACADEMIC, THEORY,
VIEWPOINTS OF SCIENCE AND PRACTICE OF THE THESIS

1. General Information

Thesis: The working regime of the public sector in the market economy in Vietnam

Speciality: Public Administrative Management; Code: 62 34 82 01

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Supervisor: 1. Assoc Prof. Dr. Le Thi Van Hanh; 2. Dr. Ha Quang Ngoc

Training institutions: National Academy of Public Administration

2. Summary

Firstly, the thesis considers that the working regime is a form of occupation organization and management, formed by overall provisions that regulate relations between employers and employees, employment and management. Thereby, the thesis puts forward the concept of working regime of public sector as a form of organization and management of jobs of the public sector, formed by overall provisions that regulate relations between employers as the State, state organs and public employees, employment and management.

Secondly, the thesis points out some basic limitations of the working regime of public sector in conditions of market economy in Vietnam, including: (i) not really paying attention to: fair relationships between parties; job quality; job quantity and specific characteristics of jobs for each group of people working in the public sector, ...; (ii) overlapping legal system regulating working regime of the public sector leads to limitations in management practices, using employees of state institutions in the public sector; (iii) the form and content of working regime in the public sector in Vietnam is not flexible in the market economy in Vietnam.

Thirdly, with a view to: (i) improving the working regime of public sector put in context of market economic development and international economic integration; (ii) improving the working regime of public sector associated with administrative reform, especially reform of the civil service system and public employees; (iii) improving the working regime of public sector in flexible trends, following the experience of the working regime of the private sector, the thesis proposes a number of measures aimed at improving the working regime of the public sector in the market economy in Vietnam including: (i) innovating thinking of the working regime of public sector, (ii) improving the legal system of management of employees in the public sector, (iii) innovating forms of jobs and job management of public sector, (iv) ensuring the implementation of the working regime of public sector in conditions of market economy in Vietnam.

Hanoi, September 7th, 2016

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